

# Memo

**To: KEHP Members**

**From: Department of Employee Insurance**

**Re: Over-the-Counter (OTC) medicines for Plan Year 2011**

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Under the Patient Protection and Affordable Care Act (PPACA), over-the counter (OTC) **medicines** are no longer able to be reimbursed using your healthcare Flexible Spending Account (FSA) or your Health Reimbursement Account (HRA) — **unless** you have a written prescription from your physician. ***This change is effective January 1, 2011.***

If you purchase an OTC medicine (e.g. ibuprofen) and you choose to file this for reimbursement under your FSA/HRA, you will need your physician to write a prescription. You must then mail the written prescription along with the receipt for the medication to Humana for reimbursement. The written prescription and receipt must be accompanied by a Humana FSA/HRA claim reimbursement form.

You will no longer be able to use the HumanaAccess<sup>SM</sup> Card to pay for OTC medications. Some retail stores may accept the HumanaAccess<sup>SM</sup> Card in the future. This is totally dependent upon the retail store and has nothing to do with KEHP or Humana.

Over-the-counter (OTC) **medical supplies and equipment** will continue to be covered **without** a prescription. This includes items such as contact lens solution, bandages, crutches or durable medical or diagnostic devices such as blood sugar test kits.